

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**  
**1275 W. Washington**  
**Phoenix, Arizona 85007**  
**(602) 542-4909, TTY: (602) 542-5002, TTY Toll Free (877) 624-8090**

**NOTICE OF PUBLIC MEETING**  
**OF THE**  
**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Arizona Civil Rights Advisory Board and to the general public that the Arizona Civil Rights Advisory Board will be holding a meeting, open to the public, on February 4, 2016, at 12:00 p.m., at 1275 West Washington Street, Lobby Conference Room, Phoenix, Arizona, 85007. Members of the Board may be attending by telephone conference. All items will be raised by Chairperson Howard Meyers unless otherwise stated.

- |    |               |       |
|----|---------------|-------|
| I. | Call to Order | 12:00 |
|----|---------------|-------|

**The following items are for discussion and possible action, and may be taken out of order:**

- |      |  |       |
|------|--|-------|
| II.  | Approval of Minutes of Meeting of November 4, 2015   | 12:05 |
| III. | Elections of Chairperson and Vice Chairperson; Resignation of Board Member   | 12:10 |
| IV.  | Old Business - Update on ACRAAB's involvement in matter raised by Tracy Elise  | 12:20 |
| V.   | Discussion and Possible Action re: Planning for New Civil Rights topics to address in future meetings                                      | 12:25 |
|      | a. Discussion re ACRAAB's interest in exploring issue of human trafficking and holding a public forum focused on the issue.                |       |
|      | i. Presentation on Human Trafficking (Shawn Harrell).  |       |
|      | b. Discussion re request that the Division identify any civil rights areas where there are gaps in data where ACRAAB may be of assistance. |       |
|      | c. Discussion re differences in Federal vs. State law related to age discrimination claims and recommendations re same.                    |       |
|      | d. Other civil rights topics of interest.  |       |
| VI.  | Other Business   | 1:20  |
|      | a. Clarification on types of actions that may be taken by the Board.   |       |
|      | b. Discussion re scheduling an out-of-county meeting in 2016.  |       |
|      | c. Discussion of available civil rights resources and calendar of training and events for the Board and Public.                            |       |
| VII. | Civil Rights Division Report including New Legislation and/or Litigation (Theresa Rassas)  | 1:35  |

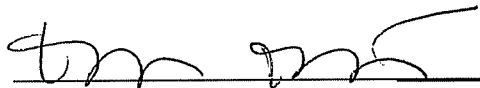
**ARIZONA CIVIL RIGHTS ADVISORY BOARD**  
**1275 W. Washington**  
**Phoenix, Arizona 85007**  
**(602) 542-4909, TTY: (602) 542-5002, TTY Toll Free (877) 624-8090**

**NOTICE OF PUBLIC MEETING**  
**OF THE**  
**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

- |       |   |      |
|-------|---|------|
| VIII. | Summary of Current Events and Announcements<br>(Theresa Rassas)   | 1:40 |
| IX.   | Call to Public (3-minute limit per speaker): This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. | 1:45 |
| X.    | Adjournment   | 2:00 |

**DATED** this 2nd day of February, 2016.

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

  
\_\_\_\_\_  
Theresa Cole Rassas, Executive Director

**Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Tina Rohe, at the Civil Rights Division (602) 542-4909 or TTY (602) 542-5002. Request should be made as early as possible to arrange the accommodation.**

**The Board may, by motion, recess into executive session, which will not be open to the public, to receive legal advice from the Board's attorney(s) on any item in this agenda pursuant to A.R.S. § 38-431.03(A)(3).**